

Windthorst Independent School District
Windthorst Elementary
2022-2023 Campus Improvement Plan

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



Goals

Goal 1: Annually increase CCMR readiness.

Performance Objective 1: Annually increase the % of students who reach the "meets" level of achievement on the annual STAAR, CLI and TPRI exam.

HB3 Goal

Evaluation Data Sources: STAAR Data, TAPR,

Strategy 1 Details	Reviews			
<p>Strategy 1: Struggling students will participate in tier instruction through RTI to close academic gaps. Staff Responsible for Monitoring: Classroom teachers, RTI teachers</p> <p>TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction</p>	Formative			Summative
	Sept	Nov	Feb	Apr
Strategy 2 Details	Reviews			
<p>Strategy 2: Teachers will implement quality instruction in the classroom, along with small groups, and tutoring to meet the needs of all students. Staff Responsible for Monitoring: Classroom teachers</p> <p>TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction</p>	Formative			Summative
	Sept	Nov	Feb	Apr
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 1: Annually increase CCMR readiness.

Performance Objective 2: Annually increase the % of students earning the TEA college, career and military readiness designation.





HB3 Goal

Evaluation Data Sources: TEA data reports

Goal 2: Annually increase student participation in extra-curricular activities.

Performance Objective 1: Annually increase the number of students participating in UIL events.

Evaluation Data Sources: Surveys

Strategy 1 Details	Reviews			
Strategy 1: GT students will be required to participate in UIL.	Formative			Summative
	Sept	Nov	Feb	Apr
Strategy 2 Details	Reviews			
Strategy 2: Incentives, such as field trips, will be utilized to reward UIL participants.	Formative			Summative
	Sept	Nov	Feb	Apr
Strategy 3 Details	Reviews			
Strategy 3: UIL practice time will be built into the daily schedule to allow all students to participate.	Formative			Summative
	Sept	Nov	Feb	Apr
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 2: Annually increase student participation in extra-curricular activities.





Performance Objective 2: Annually increase # of students participating in CTE activities.

Evaluation Data Sources: Surveys

Goal 3: Annually increase the % of staff satisfaction.

Performance Objective 1: Annually increase the % of staff indicating they enjoy working at WISD.





Evaluation Data Sources: Annual staff survey

Strategy 1 Details	Reviews			
<p>Strategy 1: Implement team building activities into monthly staff meetings.</p> <p>TEA Priorities: Recruit, support, retain teachers and principals</p> <p>- ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture</p>	Formative			Summative
	Sept	Nov	Feb	Apr
Strategy 2 Details	Reviews			
<p>Strategy 2: Continue to implement morale boosters and staff appreciation throughout the year, such as Sonic drinks, hot chocolate bars, treats in the lounge, etc..</p> <p>TEA Priorities: Recruit, support, retain teachers and principals</p> <p>- ESF Levers: Lever 3: Positive School Culture</p>	Formative			Summative
	Sept	Nov	Feb	Apr
Strategy 3 Details	Reviews			
<p>Strategy 3: Create multiple committees to discuss concerns, find and implement solutions, teacher support, and spread positivity among the campus. Examples of these committees are Site-Based Team and Hospitality Committee.</p>	Formative			Summative
	Sept	Nov	Feb	Apr
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 4: Annually increase the professional efficacy of WISD staff.

Performance Objective 1: Annually utilize teacher needs to determine professional development opportunities.

Evaluation Data Sources: PD surveys

Strategy 1 Details	Reviews			
Strategy 1: Implement short professional developments during monthly staff meetings. ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture	Formative			Summative
	Sept	Nov	Feb	Apr
Strategy 2 Details	Reviews			
Strategy 2: Utilize PD days built into the calendar for continued team building, best practices, and trainings geared towards our specific student needs.	Formative			Summative
	Sept	Nov	Feb	Apr
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 4: Annually increase the professional efficacy of WISD staff.





Performance Objective 2: Work with Director of Instructional Technology to create a Technology Strategic Plan.

Evaluation Data Sources: Technology Strategic Plan

Goal 5: Annually increase the percent of parent, student and community satisfaction

Performance Objective 1: Annually increase the % of student satisfaction on WISD annual survey.





Evaluation Data Sources: Survey

Strategy 1 Details	Reviews			
Strategy 1: Through teacher/staff team building, we will create a more positive environment for students to learn in, feel safe, and comfortable.	Formative			Summative
	Sept	Nov	Feb	Apr
Strategy 2 Details	Reviews			
Strategy 2: We will implement both art and music into the daily/weekly rotation. This will offer our students a wider variety of fine arts, and meet the needs of all student interests.	Formative			Summative
	Sept	Nov	Feb	Apr
Strategy 3 Details	Reviews			
Strategy 3: We will implement school-wide celebration days throughout the year, such as Dr. Seuss Day, the 100th Day of School, continue dress-up days, Halloween Parade, Veterans Day, and more.	Formative			Summative
	Sept	Nov	Feb	Apr
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 5: Annually increase the percent of parent, student and community satisfaction

Performance Objective 2: Annually increase the % of parent satisfaction on the WISD annual survey.





Evaluation Data Sources: Surveys

Strategy 1 Details	Reviews			
Strategy 1: Offer more opportunities for parents to be included in school celebrations and activities, such as the Halloween Costume Parade, and allow parents to eat with their children at lunch.	Formative			Summative
	Sept	Nov	Feb	Apr
Strategy 2 Details	Reviews			
Strategy 2: Develop an exciting and new parent involvement night.	Formative			Summative
	Sept	Nov	Feb	Apr
Strategy 3 Details	Reviews			
Strategy 3: Increase better parent communication through parent newsletters, Parent Square, and weekly communication from classroom teachers.	Formative			Summative
	Sept	Nov	Feb	Apr
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Goal 5: Annually increase the percent of parent, student and community satisfaction

Performance Objective 3: Annually increase the % of community satisfaction on the WISD annual survey.





Evaluation Data Sources: Surveys

Strategy 1 Details	Reviews			
Strategy 1: Increase community communication and involvement through newsletters, FaceBook, and parent/family involvement activities.	Formative			Summative
	Sept	Nov	Feb	Apr
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 6: Annually increase the operational efficiency of the district.

Performance Objective 1: Annually increase the % of staff and students indicating they feel safe at school on the WISD annual survey.

Evaluation Data Sources: Survey

Strategy 1 Details	Reviews			
Strategy 1: Implement more safety procedures, such as ensuring all students are escorted across the parking lot at all times, no students will be allowed to walk to the library or cafeteria without an adult, teachers who are on conferences will join their classes during fire and tornado drills.	Formative			Summative
	Sept	Nov	Feb	Apr
Strategy 2 Details	Reviews			
Strategy 2: Continue to implement morning drop-off routine with principal and staff members opening car doors, greeting students and parents, and escorting students across the parking lot.	Formative			Summative
	Sept	Nov	Feb	Apr
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 6: Annually increase the operational efficiency of the district.

Performance Objective 2: Annually increase the % of satisfaction with the cleanliness and maintenance of our facilities.

Evaluation Data Sources: Survey

Goal 6: Annually increase the operational efficiency of the district.

Performance Objective 3: Achieve perfect score on F.I.R.S.T. rating.

Evaluation Data Sources: TEA First Rating